



Dr Sebastian Schneider,
Chief Executive Officer
of Basi

Dear Sir or Madam, dear colleagues,

Those who champion safety and health at work ensure that social progress does not come at the expense of people. This is not a secondary task – it is a core concern in a working world that we want to shape together.

Change has become the norm in this world. Ecological upheavals, technological developments and global shifts are creating enormous pressure and having a profound impact on work processes and employment relationships. In this context, one concern remains central for me: when work changes, the protection of people must also change – for the better.

‘People matter’ – this motto of A+A and its congress is and remains more than just lip service. I see it as an expression of respect for people’s work performance and dignity, which must never be viewed solely as a cost factor. If you want good work, you have to focus on effective occupational safety and health – and on co-determination. After all, employees often know best where the risks lie and where solutions are needed. Their participation is not an option, but a prerequisite for preventive action.

We are facing new challenges: increased workloads, mental stress, lack of regulation in mobile working – clear rules and binding standards are needed here. This is not only about minimising hazards, but also about the fundamental right to decent work. Achieving these goals is possible – if we want it together and tackle it consistently.

The A+A Congress 2025 offers the right space for this. It brings together perspectives, promotes exchange and points the way forward – professionally sound, internationally networked and practical. I look forward to lively discussions and our joint commitment to healthy and decent work – today and tomorrow.

Yours sincerely, Sebastian Schneider